

Internship in Sydney – International Talent Acquisition Intern (Internal Recruitment)

October 10, 2018 - Australiance, business development, international, internship



WE ARE HIRING

**INTERNATIONAL TALENT ACQUISITION
INTERN**

INTERNAL POSITION FOR AUSTRALIANCE

6-MONTH INTERNSHIP


AUSTRALIANCE

Duration: 6 months Start date: January 2019

1. Company Description:

Australiance is a Sydney-based start-up founded in 2010 with four activities:

- Consulting solutions for international companies interested to start or grow their footprint in Australia
- Recruitment services for companies based in Australia looking for interns or permanent positions
- A one-stop-shop for international professionals willing to start or continue their career in Australia
- Organization of startup networking events (StartupAndAngels.com) and B2B conference (B2BRocks.co/Sydney)

To support and develop our International Talent Acquisition solutions, we are looking for an intern from a Business School or University to take on the role of International Talent Acquisition Intern.

2. Role – Missions:

Reporting directly to the HR management team, your main duties will be to:

- Liaise with students and professionals looking for qualified work opportunities in Australia on a daily basis
- Support the team in writing attractive Job Descriptions
- Source candidates based on our clients' requirements
- Shortlist candidates and lead first round of interviews based on our robust recruitment methodology
- Communicate our job and internship offers on our channels and look for new ones to promote efficiently our offers and to attract more candidates
- Take part in networking and marketing activities to share our unique value proposition and savoir-faire
- Assist in any other ad hoc HR related projects such as team building, procedure definition, process design and implementation etc.

3. Applicant profile:

- You are currently studying in a business school or university with a master in HR and would love to gain operational experience through an internship in Sydney. You must have full right to live and work in Australia (WHV welcome)

- You have acquired academic knowledge in recruitment and/or business development and want to apply what you learned during an internship in a dynamic start-up

4. Key requirements:

- You have a can-do attitude combined with excellent communication, listening and interpersonal skills
- You are people-oriented, customer-focused, strong team player and eager to learn new things
- You are a self-driven, proactive, highly organized, curious and energetic student with excellent attention to details and high level of autonomy
- You have experience in IT & Social Media major tools such as Office and Google suites, MailJet, WordPress, Facebook, LinkedIn
- You are fluent in English (writing and speaking)
- You are familiar with the expatriation processes (international experience is a big plus) and have a passion for Australia

5.. **Length:** From January 2019 and up to 6 months, full time

6.. **Benefits:** It is a non-paid internship but benefits are provided: a contribution to expenses of AUD250 per month, invitations to business events and regular team activities!

7.. How to apply:

1. Fill in our **online application** form and precise the job reference “International Talent Acquisition Intern”
2. We will then review your resume and cover letter and assess it against other applicants.
3. If you are shortlisted, you will be asked to demonstrate your skills and motivations for the role through a short case study.
4. We will contact you to set up a face-to-face (or Skype) interview. You will present your case study during this interview.
5. If successful, we will liaise with your school/university to sign an internship agreement.
6. We will assist you to come to Sydney so you can experience the services we offer to young professionals.

APPLY NOW!